

*****PLEASE POST*****

CITY OF ASHEBORO

JOB OPPORTUNITY ANNOUNCEMENT

VACANCY #2115

Opening Date: Tuesday, November 10, 2020

Closing Date: Thursday, December 10, 2020

POLICE OFFICER TRAINEE

(Police Department)

A trainee in this class is engaged in the active participation of BLET training as defined by the institution at which training is attended and as defined by State Statute. As a representative and trainee for the City of Asheboro, tact is required in all BLET contact. All work during the trainee period is performed in accordance with established policies and procedures established by the educational institution and BLET instructors. Work is performed under general supervision of the BLET instructor(s) and is evaluated by review of BLET performance. The North Carolina Criminal Justice Education and Training Standards Commission mandates a 768-hour course that takes approximately 16 weeks to complete and concludes with a comprehensive written exam and skills testing. Local jurisdictions may add up to an additional 4 hours of instruction.

Minimum Experience and Training

Trainees must be 21 years of age by the time they complete all training – both BLET (approx. 16 weeks) and City of Asheboro Training (approx. 16 weeks). Essentially cannot be more than eight months shy of 21st birthday at start of BLET.

Trainees must have a high school diploma or G.E.D.

Trainees must successfully complete an oral review board, written skills assessment, background investigation, a psychological examination, a physical examination and a drug screen.

Trainees must possess a valid North Carolina Driver's License.

Trainees do not have to live within sixty (60) minutes of the Police Department.

However, Police Officers must live within sixty (60) minutes from the Police Department.

Trainee Pay Rate: \$31,630.00 Annual

Police Officer I Rate: \$38,446.00 Annual (New pay rate once BLET has been successfully completed and all items in the Police Officer Trainee Agreement have been satisfied)

Deadline for Receiving Applications: Please pick up applications from the Human Resources Department and send or deliver them to Lesia Cox, Human Resources Manager City of Asheboro, 225 East Academy Street, Asheboro, NC 27203 by 5:00 p.m. on Thursday, December 10, 2020. The City of Asheboro is an at-will, equal opportunity employer.



POLICE OFFICER TRAINEE APPLICATION SUPPLEMENT

As mentioned under the "**Purpose**" section of the Police Officer Training Plan document, the trainee program focuses on recruiting Officers who reflect the diversity of the population served by the department, specifically including the ethnic and socio-economic composition of the City. We want to provide an opportunity for individuals, who may not have otherwise had that opportunity, to actively pursue a career in Law Enforcement with the City of Asheboro.

In the space below, indicate any and all factors that we should take into consideration as we hold true to the purpose of this program as it relates to:

- **Ethnicity:** *Defined as the fact or state of belonging to a social group that has a common national or cultural tradition. Membership of an ethnic group tends to be defined by a shared cultural heritage, race, gender, ancestry, origin myth, history, homeland, language or dialect, symbolic systems such as religion, mythology and ritual, cuisine, dressing style, art, and physical appearance.*
And/or
- **Socio-economic Status:** *Can be referred to as education, income and occupational factors or a combination of these factors.*

Applicant Information: